Abile Group, Inc. Privacy Policy

Abile Group, Inc. ("we" or "us") respects your privacy and is committed to protecting the personal information you share with us when visiting our website. This Privacy Policy outlines how we handle any information collected solely for the purpose of recruitment and applicant inquiries. By using our website, you agree to the terms of this Privacy Policy.

Information Collection and Use

We collect personal information from applicants for recruitment purposes only. This information may include, but is not limited to, your name, contact information, resume, and other details necessary for evaluating job applications. We will not sell, rent, or share any personal information with third parties or outside the company.

SMS Communication Policy

We may engage with applicants and interested parties via Abile Group official text messages, but only under the following conditions (these conditions only apply to official text messages from 703-917-4257, not to personal text messages with employees or recruiters):

Initiation of Official Text Communication: We will only send you text messages if you text us first.

Opt-In Confirmation: Upon receipt of your initial text message, you will receive the following message: "Please reply TEXTME to confirm your desire to receive text messages from Abile Group in response to your inquiries. Reply STOP to opt out."

This message complies with SMS regulations, ensuring that you have the choice to opt in to receive further communications. Only upon replying "TEXTME" will you be opted in to receive additional messages.

Opt-Out Option: If at any time you wish to stop receiving text messages from us, you may reply with "STOP" to immediately opt out. Once opted out, you will not receive any further texts unless you text us again to reinitiate contact.

Information Collected via Text: The only information we collect via text message will be your name and phone number. This information is used solely for responding to your inquiries and will not be sold, shared, or disclosed to third parties.

Data Security and Retention

We take reasonable precautions to secure your personal information. Your data will be stored safely and only for as long as necessary to fulfill recruitment and employment-related purposes or as required by law.

If you have any questions about this Privacy Policy or how we handle your information, please contact us at <u>careers@abilegroup.com</u>. By interacting with our website and communicating with us via text, you consent to this Privacy Policy and our handling of your information as described above.